AGREEMENT

THIS AGREEMENT is entered into by and between the Towns of Acton, Bedford, Concord, Lexington, Lincoln, Maynard, Sudbury, Wayland and Weston, hereafter referred to collectively as the “Municipalities,” this _1st_ day of _October_ 2020, as follows:

WHEREAS, the Municipalities desire to share the services and costs of a common Regional Housing Services Office; and

WHEREAS, the Town of Concord is willing and capable of hosting a Regional Housing Services Office; and

WHEREAS, each of the Municipalities has authority to enter into this Agreement pursuant to G.L. c. 40, s. 4A;

NOW, THEREFORE, the Municipalities, in mutual consideration of the covenants contained herein, intending to be legally bound, agree under seal as follows:

1. **Term.** The term of this Agreement shall commence on October 1, 2020 and shall expire after a term of three years on June 30, 2023, unless earlier terminated as set forth herein. Any municipality may withdraw from the Agreement as defined below. The Agreement may be renewed for additional three-year terms as voted by each municipality through its respective Board of Selectmen by January 1 of the year of the expiring term.

2. **Lead Municipality.** During the Term of this Agreement, the Town of Concord shall act as the lead municipality. The Town of Concord shall perform or provide the following:
   a. Issue Requests for Proposals for Consultants to provide housing administrative services described in Exhibit A: Core Housing Services, attached and incorporated herein, for all the Municipalities;
   b. Enter into contracts with Consultants to provide said housing administrative services;
   c. Manage the Consultant contracts;
   d. Receive invoices from the Consultants and make payments in a timely manner for services rendered;
   e. Provide office space and related utilities for the Consultants to operate the Regional Housing Services Office;
   f. Administer the collection, accounting and use of funds provided by the Municipalities to fund the Consultant contracts;
   g. Provide overall program oversight and related administration;
   h. Provide conflict resolution in accordance with Section 10 below.

3. **Duties of the Regional Housing Services Office.** During the Term of this Agreement, the Regional Housing Services Office shall perform the housing administrative services as described in Exhibit A: Core Housing Services for an annual allocation of hours as indicated in Exhibit B: Fee Structure, attached and incorporated herein.
4. **Funding Structure and Payment.** The Town of Concord shall annually request funds from the Municipalities for the upcoming year by July 1 with payment due within 30 days of the written request and the Municipalities shall provide annual funding to the Town of Concord pursuant to the Fee Structure, attached as Exhibit B: Fee Structure. Funding for supplemental services not included in Exhibit A: Core Housing Services and for additional hours in excess of the allotted hours in Exhibit B: Fee Structure shall be requested separately, at the discretion of the Town of Concord and the individual municipality. The Town of Concord shall hold all funds in a separate revolving fund account in trust for each Municipality and shall not disburse such funds for any purpose other than payment of invoices from the contracted Consultants for services rendered and other program expenses. Any municipality may borrow or lend hours to other Municipalities upon written agreement between the impacted municipalities, provided that the total number of hours available to the Regional Housing Services Office remains constant.

5. **Subsequent Year Adjustments.** The annual allocation of hours in Exhibit B: Fee Structure shall be reviewed and adjusted, if necessary, annually, three (3) months prior to end of each year of the Term of this Agreement. The Town of Concord shall provide to all Municipalities a record of the actual hours of services provided to each municipality and propose an amended Exhibit B in order to make any adjustments necessary for the following year of the Term, which shall be adopted as the Municipalities may agree, in accordance with Section 14.

6. **Indemnification.** Notwithstanding the final sentence of G.L. c. 40, §4A, to the extent permitted by law, each Municipality (the “Indemnifying Municipality”) separately agrees to indemnify the Town of Concord, including all officials, officers, employees, agents, servants and representatives, from and against any claim arising out of the duties performed by the Regional Housing Services Office pursuant to the Agreement in or on behalf of the Indemnifying Municipality for any claim of liability, loss, damages, costs and expenses for personal injury or damage to real or personal property by reason of any negligent act or omission by the Regional Housing Services Office while performing services for the Indemnifying Municipality. As to any claim or occurrence, the express indemnification set forth above shall be town-specific: Acton's obligations shall be limited to the services provided for Acton; Bedford's obligations shall be limited to the services provided for Bedford; Concord's obligations shall be limited to the services provided for Concord; Lexington's obligations shall be limited to the services provided for Lexington; Lincoln's obligations shall be limited to the services provided for Lincoln; Maynard's obligations shall be limited to the services provided for Maynard; Sudbury’s obligations shall be limited to the services provided for Sudbury; Wayland's obligations shall be limited to the services provided for Wayland; and Weston's obligations shall be limited to the services provided for Weston. The Indemnifying Municipality’s obligation to indemnify under this Section shall be limited to and benefited by the immunities and the limits on liability that would be applicable under M.G.L. c. 258 and any other law or statute limiting the liabilities of municipalities as if the negligent act or omission had been made by an employee of the Indemnifying Municipality. Furthermore, the Indemnifying Municipalities shall not be liable for any claims arising from:

   a. Violations of state or federal civil rights statutes;
b. Violations of state or federal discrimination statutes;
c. Wrongful termination claims;
d. Violations of any state or federal statute dealing with employment practices;
e. Claims that are covered by any insurance policy.

7. **Termination.** (Subsection A) Any Municipality, by a vote of its respective Board of Selectmen or Select Board, may withdraw from and terminate this Agreement at the end of any year with the provision of at least two months’ prior written notice to the Town of Concord. No such termination shall affect any obligation of indemnification that may have arisen hereunder prior to such termination. Upon such termination, the Town of Concord shall prepare full statements of outstanding unpaid financial obligations under this Agreement and present the same to the terminating Municipality for payment within thirty (30) days thereafter. The Town of Concord, by a vote of its respective Select Board, may terminate this Agreement upon the provision of at least one-month prior written notice to the participating Municipalities. After termination of this Agreement, the Town of Concord shall remain liable to the participating Municipalities for any portion of the payments received not earned. (Subsection B) Any Municipality may withdraw at the end of any fiscal year in which the municipal legislative body has not appropriated funds sufficient to support that municipality’s participation in the subsequent fiscal year, provided that in such an event, the municipality shall give as much notice to other subscribers to this Inter-Municipal Agreement as the circumstances allow.

8. **Advisory Committee.** There shall exist an Advisory Committee comprised of one (1) representative from each municipality, whom shall be appointed by the Town Manager/Administrator of the municipality. The Advisory Committee shall endeavor to meet on a quarterly basis in August, November, February, and May. The Town of Concord shall prepare and send to each municipality a quarterly status report prior to the quarterly meeting.

9. **Conflict Resolution.** The Advisory Committee may hold additional meetings to discuss and resolve any conflicts that may arise including, but not limited to, disagreements regarding the needs of each municipality and changes to the annual allocation of hours as indicated in Exhibit B: Fee Structure. Any recommendations made to the Director of the Regional Housing Services Office must be made by a majority vote. Any unresolved issues shall be decided by the Town Manager of the Town of Concord.

10. **Additional Communities.** The Advisory Committee may vote at any time to amend this Agreement to add an additional municipality or municipalities by unanimous vote and approval of the Lead Municipality, so long as there are no more than nine (9) member communities. If voted and approved as provided in this Section, the participation of said municipality or municipalities is effective as of July 1 of the fiscal year next after the vote is taken unless otherwise agreed among all parties. Any such additional municipality must be adjacent to at least one municipality participating in this Agreement unless waived by a majority of the Town Managers of the originally participating communities.

11. **Financial Safeguards.** The Town of Concord shall maintain separate, accurate and comprehensive records of all services performed for each of the Municipalities hereto, and
all funds received from the Municipalities. The Town of Concord shall issue a financial report for each fiscal year to each of the Municipalities by December 31 of the following fiscal year.

12. **Assignment.** None of the Municipalities shall assign or transfer any of its rights or interests in or to this Agreement, or delegate any of its obligations hereunder, without the prior written consent of all of the other Municipalities.

13. **Amendment.** This Agreement may be amended only in writing signed by all Municipalities duly authorized thereunto.

14. **Severability.** If any provision of this Agreement is held by a court of appropriate jurisdiction to be invalid, illegal or unenforceable, or if any such term is so held when applied to any particular circumstance, such invalidity, illegality or unenforceability shall not affect any other provision of this Agreement, or affect the application of such provision to any other circumstances, and the remaining provisions hereof shall not be affected and shall remain in full force and effect.

15. **Governing Law.** This Agreement shall be governed by, construed, and enforced in accordance with the laws of the Commonwealth of Massachusetts.

16. **Headings.** The paragraph headings herein are for convenience only, are no part of this Agreement and shall not affect the interpretation of this Agreement.

17. **Notices.** Any notice permitted or required hereunder to be given or served on any Municipality shall be in writing signed in the name of or on behalf of the Municipality giving or serving the same. Notice shall be deemed to have been received at the time of actual receipt of any hand delivery or three (3) business days after the date of any properly addressed notice sent by mail as set forth below:

   **Town of Acton**
   Town Manager
   472 Main Street
   Acton, MA 01720

   **Town of Bedford**
   Town Manager
   10 Mudge Way
   Bedford, MA 01730

   **Town of Concord**
   Town Manager
   Town House, P.O. Box 535
   22 Monument Square
   Concord, MA 01742
18. **Complete Agreement.** This Agreement constitutes the entire Agreement between the Municipalities concerning the subject matter hereof, superseding all prior agreements and understandings. There are no other agreements or understandings between the Municipalities concerning the subject matter hereof. Each Municipality acknowledges that it has not relied on any representations by any other Municipality or by anyone acting or purporting to act for another Municipality or for whose actions any other Municipality is responsible, other than the express, written representations set forth herein.
Exhibit A
Core Housing Services

1. Monitoring
   - Monitoring Database of Affordable Housing Developments and residents
   - Monitor ownership units
   - Monitor rental developments
   - Assist with resales of ownership units
   - Maintain municipal inventory records with the Subsidized Housing Inventory maintained by the Department of Housing and Community Development

2. HOME administration
   - Assist in the preparation of the Annual Action Plan and Annual CAPER documents
   - Monitor HOME Units
   - Consult on HOME funded projects

3. Local Support
   - Provide valuations to assessors for restricted ownership units
   - Meet with staff and housing entities
   - Consult on projects
   - Prepare and Review project documents

4. Regional Activities
   - Assist communities with regional linkages
   - Maintain and support RHSO website, including public and private pages
   - Provide programs and referrals to residents
   - Administer Programs on behalf of all communities
Exhibit B
Fee Structure

The participating municipalities will proportionally share the total cost of operating the Regional Housing Services Office. The proportional share is determined based on the percentage of hours planned to support each municipality for core services as represented in the fee schedule.

Membership Fee Schedule Chart for FY21

This fee structure does not include payment for supplemental services which will be proposed and invoiced outside of this agreement or payment for additional hours in excess of the allotted hours.

<table>
<thead>
<tr>
<th>Municipalities</th>
<th>Hours</th>
<th>% of hrs</th>
<th>FY21 Total Fee</th>
<th>FY21 Q1, Amendment</th>
<th>Q2, Q3, Q4 Remaining FY21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Acton</td>
<td>384</td>
<td>11%</td>
<td>$29,950.00</td>
<td>$7,487.50</td>
<td>$22,462.50</td>
</tr>
<tr>
<td>Bedford</td>
<td>384</td>
<td>11%</td>
<td>$29,950.00</td>
<td>$7,487.50</td>
<td>$22,462.50</td>
</tr>
<tr>
<td>Concord</td>
<td>615</td>
<td>17%</td>
<td>$47,967.00</td>
<td>$11,991.75</td>
<td>$35,975.25</td>
</tr>
<tr>
<td>Lexington</td>
<td>384</td>
<td>11%</td>
<td>$29,950.00</td>
<td>$7,487.50</td>
<td>$22,462.50</td>
</tr>
<tr>
<td>Lincoln</td>
<td>192</td>
<td>5%</td>
<td>$14,975.00</td>
<td>$3,743.75</td>
<td>$11,231.25</td>
</tr>
<tr>
<td>Maynard*</td>
<td>140</td>
<td>4%</td>
<td>$10,920.00</td>
<td>$2,730.00</td>
<td>$8,190.00</td>
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<tr>
<td>Sudbury</td>
<td>935</td>
<td>26%</td>
<td>$72,925.00</td>
<td>$18,231.25</td>
<td>$54,693.75</td>
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<tr>
<td>Wayland</td>
<td>165</td>
<td>5%</td>
<td>$12,870.00</td>
<td>$3,217.50</td>
<td>$9,652.50</td>
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<tr>
<td>Weston</td>
<td>370</td>
<td>10%</td>
<td>$28,858.00</td>
<td>$7,214.50</td>
<td>$21,643.50</td>
</tr>
<tr>
<td>Total</td>
<td>3,569</td>
<td>100%</td>
<td>$278,365.00</td>
<td>$69,591.25</td>
<td>$208,773.75</td>
</tr>
</tbody>
</table>
Hereon duly authorized and executed as a sealed instrument,

TOWN OF ACTON
By its Town Manager

Date: September 14, 2020
Hereon duly authorized and executed as a sealed instrument,

TOWN OF BEDFORD
By its Town Manager

[Signature]

Date: 9/20/2020
Hereon duly authorized and executed as a sealed instrument,

TOWN OF CONCORD
By its Town Manager

Date: 9/20, 2020
Hereon duly authorized and executed as a sealed instrument,

TOWN OF LEXINGTON
By its Town Manager

Date: __9-24__, 2020
Hereon duly authorized and executed as a sealed instrument,

TOWN OF LINCOLN
By its Town Administrator

[Signature]

Date: 07/16, 2020
Hereon duly authorized and executed as a sealed instrument,

TOWN OF MAYNARD
By its Town Administrator

[Signature]

Date: 9/15, 2020
Hereon duly authorized and executed as a sealed instrument,

TOWN OF SUDBURY
By its Town Manager

Henry L. Hayes, Jr.
Date: October 1, 2020
Hereon duly authorized and executed as a sealed instrument,

TOWN OF WAYLAND
By its Town Administrator

Date: \[\text{Sept. 27, 2020}\]
Hereon duly authorized and executed as a sealed instrument,

TOWN OF WESTON
By its Town Manager

[Signature]

Date: 9/30/20, 2020